

Affirmative Action Plan List

Minneapolis Department of Civil Rights

This Affirmative Action Plan (AAP) List indicates companies that have a AAP on file with the City of Minneapolis. If a company is not listed, the company does not have a plan on file or the company's plan has expired. This list will be published the 1st of every month.



For City Departments Needing Civil Rights Approval:

Please review this list before submitting a *Request for Affirmative Action Approval* form. The form only needs to be submitted if the company is not listed or the AAP will expire prior to contract

Company Name	AAP Expiration
22nd Century Staffing, Inc.	12/5/17
322 Second Street Apartments	1/9/18
430 Oak Owner, LLC	7/20/15
807 Broadway Revival, LLC	12/5/17
A & M Construction	1/2/16
A + System Group	8/16/16
A Top Notch Equipment Inc.	3/3/17
AAA Striping Service Company	6/5/15
Abacus Service Corporation	10/16/17
ACE Janitorial Supply Company, Inc.	11/15/15
Acme Tuckpointing & Restoration Company	1/25/16
ACT Traffic Solutions	2/9/18
ADS Environmental Services, LLC	12/4/16
Advance Digital Systems	1/23/17
Advance Terrazzo & Tile Company	2/26/17
Advanced Concrete Sawing Inc	11/13/16
Advanced Public Safety	1/16/18
Advanced Waterjet Technologies	2/2/16
Advantage Aluminum Products	4/16/15
Advantus Capital Management	6/14/15
AECOM Technical Services, Inc.	10/15/17
AEG Management TW, LLC dba Target Center	4/14/17
Aeon	8/21/17
Aercor Wireless Inc.	6/21/16
Affordable Housing Connections, Inc.	3/27/16
Alatus Washington, LLC	4/15/17
Aldis Inc.	8/7/15
All Agape Construction Company	6/4/15
All Hands Consulting	9/5/17
All Inc.	7/30/15
Alliant Engineering, Inc.	10/16/17
Allina Health Systems	7/26/15
Alpha Review Corporation	9/30/17
American Engineering Testing, Inc.	10/6/18
American Liberty Construction	2/12/18
AMI Imaging Systems	9/17/16

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Amit Enterprises	9/6/16
Anderson Ladd - dba: Haldeman-Homme, Inc.	10/4/15
Anderson's New Carpet Design	11/29/15
API Group Inc	6/13/15
Aquarius Systems (A division of D & D Products)	4/10/15
Arbor Barber Inc.	2/10/17
Arcadis U.S., Inc.	2/5/17
Archer Mechanical	3/19/16
Architectural Alliance	8/21/17
Architectural Sales of Minnesota, Inc.	1/23/17
Ardent Technologies, Inc.	4/1/17
Arthur M. Gensler	1/9/16
Ascension Place, Inc.	12/5/15
Aspen Aerials Inc.	6/13/15
Associated Mechanical Contractors Inc.	6/15/15
Assure Quality Painting LLC	4/5/16
Astro Trash	6/17/16
Atlas Construction & Environmental	2/5/16
Atomic Architectural Sheet Metal, Inc.	10/9/15
Automatic Systems	2/24/18
Automon, LLC	4/3/17
Avolve Software	12/20/16
Badger Meter, Inc.	2/21/17
Badger Swimpools, Inc.	4/2/15
Baker IT, Inc.	10/30/17
Balancing Ground	4/3/17
Barr Engineering Co.	4/17/18
Bartylla Plumbing & Heating, Inc.	4/10/15
BD Construction LLC	9/17/15
Beacon Interfaith Housing Collaborative	9/20/16
Benoz Enterprise	7/8/16
Benson-Orth Associates	7/18/16
Bentley Systems, Inc.	10/1/17
Berwald Roofing Company, Inc.	1/23/17
Bigos - Calhoun Greenway LLC	7/20/15
Biko Associates, Inc.	4/2/15
Binder Heating & Air Conditioning	1/13/16
Bituminous Roadways Inc.	4/9/15
Black Box Network Services	12/2/16
Blackhawk	8/29/16
BLOOMINGTON ELECTRIC COMPANY	1/8/16
BOLDplanning	9/23/17
Bollig and Sons, Inc.	7/1/16
Bredemus Hardware Company	4/25/15

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Page 2 of 15

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Brenntag Great Lakes, LLC	7/24/17
Breth ZenZen Fire Protection LLC	4/3/16
Bridge for Youth	2/27/17
Bridge Healthcare Partners	8/1/17
Broadway Flats LLP	2/19/18
BROTHERS FIRE PROTECTION COMPANY	8/13/16
Brown & Caldwell	2/3/17
Broyhill Manufacturing Company	2/26/17
Brunsfeld Place, LLC	2/25/16
Buberl Recycling & Composting	1/25/16
Budget Plumbing Corporation	7/26/15
Builders Millwork, Inc.	7/10/16
Building Blocks Non-Profit	11/8/15
Building Materials Supply	8/26/16
Burns & McDonnell	5/24/17
BWE Construction Company	1/9/16
C & C Contractors LLC	12/5/15
C & S Chemicals, Inc.	8/8/15
C. Olson Concrete Inc	5/31/16
C.G.S. of Minneapolis, Inc.	6/17/16
Cabot Norit Americas Inc.	8/29/17
Calgon Carbon Corporation	1/17/17
Cameron Building Limited Partnership	3/29/16
Canon Business Solutions	1/16/16
Carciofini Company	9/24/15
Carl Lachmansingh Sales, Inc.	9/27/16
Cartegraph	6/5/15
Carus Corporation	4/2/15
Castrejon, Inc.	11/15/15
Cathaleen D. Weller	6/17/16
Catholic Charities of St. Paul and Minneapolis	3/12/18
Catholic Eldercare Community Services Corporation	6/29/15
CBS Construction Services, Inc.	8/15/16
CD Systems of St. Paul, LLC	9/25/15
CDM Smith, Inc.	1/28/17
Cedar Ridge Landscaping Inc.	7/18/16
Cellular Concrete Inc	10/24/17
Cemstone Products Company	3/9/18
Center for Energy and Environment	12/3/17
Central Mine Equipment Company	9/25/17
Central Roofing	3/4/18
Certified Languages International	5/6/16
CH Consulting	9/10/17
CH2M Hill, Inc.	12/30/15

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Charlie Hall Disposal	6/17/16
Checkpoint Welding & Fabrication, Inc.	11/13/15
Children's Hospital and Clinics of Minnesota	1/7/18
CIGNA	11/15/16
City Place Housing Limited Partnership	10/3/15
ClarusTec	10/31/17
CM Partners	11/25/17
CNA Consulting Engineers	5/1/16
Collier IT	10/27/17
Columbia Building Services, Inc.	10/27/17
Commercial System Technologies Inc	10/23/16
Community Design Group, LLC	1/27/17
Computer Science Corporation	1/27/17
Concoran Neighborhood Organization	1/8/16
Concrete Idea, Inc.	4/1/16
Connvertex Technologies, Inc.	12/11/17
Contech Engineered Solutions LLC	12/11/17
Continuity Electrical Contractors (CEC)	2/26/18
Convention Sports and Leisure	10/28/17
Convergint Technologies LLC	6/4/17
Cool Air Mechanical, Inc.	6/4/17
Corky's Towing	5/7/17
Corporate Executive Board	9/10/17
Corval Constructors, Inc.	9/10/17
Corven Engineering	12/30/16
Cota Forming	10/12/15
County Mat'ls Corporation	10/12/15
CPM Development, LLC	3/11/18
Cretex Concrete Products Midwest Inc.	10/22/16
Crossroad Construction, Inc.	5/10/17
CRP/TCC Junction Flats, LLC	3/27/16
Cushman & Wakefield	6/18/16
Custom Millwork Inc.	10/29/17
Custom Products and Services	5/10/16
D & J Steele Construction, Inc.	1/15/17
D & M Industries	1/31/17
Dahl Consulting, Inc.	1/31/17
Dakota County Technical College	12/14/18
DAKOTA SUPPLY GROUP	1/26/18
Damon Farber Associates	7/9/16
Data 911 (formerly Hubb Systems, LLC)	9/24/17
Day Construction	9/24/17
Dayco Concrete Co	9/17/16
DC Group	10/19/15

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Delta Dental of Minnesota	10/24/17
Delta WRX	3/1/16
Derau Construction	9/17/16
Div V Sheet Metal	11/20/15
Diverse Construction Services	9/12/16
Diversified Distributors, Inc.	10/4/16
DIVISION V SHEET METAL, INC.	10/4/16
Doran Construction Management Company, LLC	9/12/16
DPC Industries, Inc.	7/20/15
Dresser Trap Rock	5/14/15
Dryden Excavating, Inc.	3/10/18
Dukes Root Control, Inc.	9/24/15
Duncan	5/14/17
Dwayne Lawn & Snow Care	5/14/17
Dziedzic Caulking Inc	1/16/18
Eagle Building Company	12/16/17
Eagle Iron Partners	10/26/15
Ebert Construction	10/26/15
ECHO Minnesota	5/4/18
ECO Cleaning Solutions	9/30/17
E-CON-PLACER	9/30/17
ECSI System Integrators	10/17/15
Ecumen	10/5/15
Educational Properties Yinghua, LLC	10/5/15
El Colegio Charter School	10/20/18
Electro-Mechanical Industries	6/4/16
Elert & Associates	6/28/15
Elliott Contracting Corporation	11/19/15
EMA, Inc.	11/19/15
Emerge Community Development	6/15/15
Emerge Construction	9/7/18
Emergency Automotive Technologies, Inc.	9/17/16
Employee Strategies, Inc.	11/21/16
Enclipse Corporation	11/26/16
Encompass, Inc.	10/24/17
Energy Concepts, Inc.	12/15/17
ERP Analysts, Inc.	11/27/16
Escape Fire Protection	8/1/15
ESRI Management Services	12/15/17
Ess Brothers	6/6/15
Farstad US, LLC	11/5/18
Ferguson Enterprises Inc.	12/2/17
Ferguson Water Works	9/23/17
Fer-Pal Construction USA, LLC	9/23/17

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Final Touch Services, LLC	7/1/16
Finance & Commerce	7/1/16
Fine Associates	4/23/16
Fischer Mining, LLC	4/30/17
Five 15 Limited Partnership	3/4/17
Flannery Construction Inc.	4/30/17
Flexion Inc.	5/1/16
Floor Technologies, Inc.	5/1/16
Floors by Beckers	11/19/18
Foth Infrastructure & Environment, LLC	6/14/16
Foundation Service Corporation	6/14/16
FPI Paving Contractors, Inc.	12/6/15
Frana Companies, Inc.	12/6/15
FRANZ Reprographics	7/26/16
FRATTALONE COMPANIES, INC.	2/19/18
FRERICHS CONSTRUCTION COMPANY	12/20/15
Gage Brothers Concrete Products	7/30/16
Gannett Fleming, Inc.	4/16/16
Gardening Matters	9/5/17
Gartner Refrigeration and Manufacturing	1/2/17
Gartner, Inc.	1/3/17
Gary Carlson Equipment	6/26/17
Gary Contracting and Trucking Company LLC	11/29/15
Gene's Water and Sewer	3/24/17
Geographical Info Services (GISI)	3/24/17
Gilbert Mechanical (MMAC)	11/3/17
Glewwe Doors, Inc.	1/26/18
Global Source Information Technology III	10/2/17
Globe Electric Company, Inc.	10/4/16
Go Fetsch Mechanical	6/3/17
Good Harbor Techmark	6/3/17
Gopher Stage Lighting	9/12/17
Gorham Oien Mechanical	9/12/17
Gov Delivery	8/13/15
Granicus, Inc.	6/22/18
Granite Tops	5/5/17
Graybar Electric Company, Inc.	5/5/17
Graymont (WI)	10/21/17
Greater Metropolitan Housing Corporation	3/16/18
Greco LLC	6/13/15
Groove Tech of MN Inc.	3/8/18
Gunnar Electric	8/29/17
H & T Trucking LLC	8/29/17
Hagerty Consulting	5/27/17

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Page 6 of 15

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Hammel, Green and Abrahamson, Inc.	9/16/17
Hargreaves	9/16/17
Hartman Companies, Inc.	9/11/17
Harty Mechanical	1/29/18
Hawkins, Inc.	6/18/16
Heebink Architectural Woodwork LLC	1/6/17
Hentges Glass Company	2/13/16
HLP	10/4/16
HNTB Corporation	10/4/16
Hollenbeck and Nelson, Inc.	3/9/18
Hollie's Rubbish Service	12/17/17
Hollstadt and Associates, Inc.	6/17/16
Homeco Insulation Inc.	12/9/17
Houston Engineering, Inc.	3/28/16
HR Green, Inc.	2/10/17
Hubb System - (See Data 911)	1/23/17
Hufcor Minnesota	11/5/17
Hunt Electric Corporation	2/5/17
Hydromax USA	2/5/17
Ice Cold Construction, Inc.	9/28/18
Iceberg Technology Group	1/29/18
Ideal System Solutions, Inc.	1/6/17
iLynx, Inc.	10/16/17
Impact Proven Solutions	3/21/17
Imperial Counters LLP	11/22/16
In Control, Inc.	4/5/16
Independent Refuse System	8/5/16
Infinity Scaffold	8/5/16
Infor Public Sector, Inc.	6/17/16
Initiative Construction	8/29/15
innoSoul	12/10/16
Innotex	10/14/17
Innovative Surfaces	10/14/17
Insituform Technologies, USA, LLC	8/9/16
Insulation Guys	9/10/17
Insulation Midwest	11/28/15
InTech Software Solutions, Inc.	6/14/15
Intex Corporation	11/13/17
IPCS, Inc.	12/20/15
IPL, INC.	12/9/17
IPR Northeast, LLC	12/9/17
IQa Engineering	6/6/16
I-State Truck	8/19/16
Istonish, Inc.	3/21/17

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
IT Trailblazers, LLC	3/20/18
ltron Inc.	12/11/17
Iyawe & Associates	1/27/16
J & B INSTALLATION INC	1/29/16
J T Electric	6/15/15
J. Lewis Building and Remodeling, LLC	8/24/15
J.W.M. Environmental, Inc.	8/26/16
Jaan Properties	7/31/16
Jamek Engineering Services, Inc.	4/30/16
JL Schwieters	4/30/16
JLG Architects	8/10/15
John L. Weller	8/15/16
Jones Lang LaSalle Americas Inc.	3/25/16
JT Electric	4/10/15
Julius B. Nelson & Sons, Inc.	8/26/16
K. Weller, Inc.	9/10/16
Kafka Granite, LLC	9/10/16
Kassbohrer All terrain Vehicles, Inc.	5/21/16
Kaufman Roofing, Inc.	10/30/17
KD Drywall, LLC	8/1/15
Kelber Catering	1/28/17
KESTREL DESIGN GROUP INC	1/28/17
Kevitt Excavating LLC	9/24/15
Kiffmeyer, Inc.	9/28/15
Kimley Horn	11/21/15
KMAC, INC.	11/5/16
KMH ERECTORS INC	4/5/16
Knaack Electric, LLC	10/10/16
KONE ELEVATORS & ESCALATORS	10/10/16
Konnect Prime, Inc.	10/30/16
KPFF Consulting Engineers	8/26/16
KPMB Architects	12/18/17
Kraemer North America	9/17/15
Kraus-Anderson Construction, Inc.	10/6/18
Kremer & Davis Inc	7/29/16
Kremer Services, LLC	3/7/17
KREUSER & SONS	8/29/17
Kutter's Rubbish Removal, Inc.	8/29/17
L. Kujala Hall Inc.	11/28/15
L.H. Boluc Company, Inc.	6/17/16
Labyrinth Consulting, Inc.	9/27/16
Lametti & Sons, Inc.	12/2/17
Lano Equipment Inc	4/5/15
Larkins Construction, LLC	7/24/17

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Page 8 of 15

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Larsen	7/24/17
Larson Contracting, Inc.	7/10/15
Leed Exteriors	8/28/16
Leidos, Inc.	8/28/16
Leitmotiv Consulting	9/16/17
Leotek Electronics USA Corp	9/16/17
Lighten Up, LLC	7/17/16
LIW, Inc	8/8/16
Loeffel Construction	8/21/16
LS Black Constructors	9/9/16
M. Arthur Gensler Jr. & Associates, Inc.	9/9/16
Macro Group, The	10/10/16
MAGNEY CONSTRUCTION INC	12/12/17
Manor Electric	4/12/16
Marge Magnuson Construction Company	11/21/15
Mark J. Traut Wells	1/14/16
MASTER PROPERTIES MINNESOTA, LLC	1/14/16
Maverick Cutting & Breaking	9/18/15
MAXIMUM TECHNOLOGIES INCORPORATED	6/17/16
MBE INC	10/10/16
MC Supply Inc.	10/16/16
McFarland Communications	3/29/16
McGough Construction Company	3/10/17
MCMONIGAL ARCHITECTS, LLC	3/10/17
MCS Litigation Support	11/3/18
Mead & Hunt, Inc.	6/5/15
Medica	9/5/17
Medina Electric, Inc.	9/4/16
Meet Minneapolis	10/5/18
Meisinger Construction	1/27/17
Metzger Building Materials Company	4/17/18
MEYER CONTRACTING, INC.	8/7/16
MG McGrath	2/20/16
Michaud Cooley Erickson	10/2/16
Micros Systems, Inc.	9/1/15
Midwest Drilled Foundations & Engineering, Inc	1/3/16
Midwest Mechanical Solutions	10/5/15
Miles Builders, Inc.	10/5/15
Minneapolis Downtown Improvement District	1/16/18
Minneapolis Glass Company	1/3/16
Minneapolis Highrise Representative Council	6/14/15
MINNEAPOLIS LEASED HOUSING DEVELOPMENT III	9/28/15
Minneapolis Properties 1, LLC	2/6/17
Minneapolis Refuse Inc.	9/24/16

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Minne-Mex Construction LLC	12/16/16
Minnesota Retrofit Inc.	6/17/16
MINUTI-OGLE	2/21/16
MityLite	3/7/17
MKL Management	2/4/18
MN Home Ownership Center	7/31/15
MN RETROFIT, INC	12/23/17
Modern Heating and Air Conditioning	1/28/18
Modern Metals Foundry	2/21/16
Modis	1/15/16
MOLIN CONCRETE PRODUCTS COMPANY	4/25/15
Morcon Construction	10/1/18
Mulchahy Nicholas	12/12/16
Municipal Code Corporation	6/2/18
Muska Electric Company	2/9/18
Nac Mechanical & Electrical Services	5/29/15
Nash & Sons Hauling, LLC	5/29/16
National Foundation for Affordable Housing Solution Development	4/6/18
National Power Rodding Corporation	11/21/16
National Steel Fabricators, Inc.	11/1/15
National Window Associates	2/25/17
NEAHS	10/4/16
Neenah Foundry Company	11/21/16
Neighborhood Health Source	7/9/16
Neighborhood Housing Services Inc. (NHS)	1/4/16
Nelson Auto Center, Inc.	7/9/15
NEO Gov	6/14/16
Net Matrix Solutions	8/16/17
New Horizon Redevelopment	5/5/17
New Image Construction & Remodeling, LLC	12/17/17
Nighthawk Marketing	2/13/18
Nilan Johnson Lewis PA	12/5/17
North Country Concrete Inc	9/5/16
North Marq - See Cushman & Wakefield	9/5/17
North Metro Asphalt	10/7/16
North Star Electrical Contractors	10/29/17
North Tech Construction, Inc.	8/29/16
Northern Lights	8/29/16
Northern Technologies, Inc.	2/18/17
NORTHLAND PAVING LLC	3/4/17
Northshore Resources	2/13/18
Northwest Signal Supply	5/31/15
Northwestern Power Equipment Company, Inc.	12/11/17
NOVA FROST	8/5/16

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Oliven	8/12/16
Olson & Nesvold Engineers	8/12/16
OMNI PRO, INC.	12/26/16
Omni-Midwest Inc.	2/5/17
One Neck IT Solutions LLC	4/18/16
Open Arms of Minnesota	3/17/18
OPTIMUM MECHANICAL SYSTEMS	7/2/16
Opus Design Bulid, LLC	7/2/16
Otis Elevator Company	8/13/16
Our Saviour's Community Services	8/13/16
Over the Top, Inc.	4/14/17
P & D Mechanical	4/14/17
Paige Electric Company	10/21/16
Pants Optional LLC	6/18/16
Pat Neska & Associates, Inc.	6/18/16
Paulson & Clark Engineering, Inc.	7/12/16
Pete's Water & Sewer, Inc.	1/27/17
Peyser LLC	1/27/17
PFM Asset Management, LLC	7/9/16
Phoenix Development	10/23/17
Phytorian	10/23/17
Pillsbury Winthrop Shaw Pittman, LLP	1/9/17
Portable Barge Service, Inc.	2/20/18
Powerteam, Inc.	10/31/17
PPL Affirmation House	3/10/17
PPL Irving Commons, LLC	2/20/18
Premier Electrical Corporation	6/27/16
PREMIER RESTAURANT EQUIPMENT COMPANY	6/1/18
PREMIUM CARPET INSTALLATIONS	11/4/16
Prestige Contractors, Inc.	11/4/16
Prestige Drywall, Inc.	6/26/15
PRG Inc.	12/10/16
Prima Land, Inc.	4/26/16
PRIME QUALITY CONTRACTING SERVICE, INC.	1/2/17
PROFESSIONAL PAINTING PLUS	6/11/16
Progressive Associates Inc.	6/11/16
PROGRESSIVE BUILDING SYSTEMS	11/28/15
Project for Pride and Living (PPL)	9/10/16
Project Restorations, Inc.	4/20/16
Project Support Team LLC	10/18/17
Pro-Tec Design	5/26/17
Protiviti, Inc.	8/14/16
PVS Technologies, Inc.	6/26/16
R. K. Disposal, Inc.	1/30/16

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Rachel Contracting	1/30/16
RAD Gov, Inc.	6/17/16
RAINVILLE CARLSON, INC.	6/23/18
RAM Construction Services of MN, LLC	12/22/17
Ramsey Excavating Company	8/8/15
Randstad Technologies	1/27/18
Rapid Recovery, Inc.	7/30/18
RECREATIONAL SURFACERS, INC.	5/9/17
Red's & Son Rubbish Service, Inc.	7/13/15
Reliance Electric	7/13/15
Republic Services	6/17/16
River Services	8/8/16
Riverstates Truck and Trailer	8/8/16
Riverton Community Housing	5/14/16
Robert Half International Inc.	7/2/17
Rocal	6/26/17
Rodney Hunt Fontaine Inc. (VAG Group)	6/26/16
Roof Spec, Inc.	8/21/15
ROOF TECH, INC.	6/17/17
Rose Development	1/11/16
Rosenquist Construction	9/6/16
RTL Construction	10/2/16
Ryan Companies Inc.	10/1/15
Safe Net Consulting, Inc.	10/1/15
Safety Signs, Inc.	7/30/17
Sage Group Consulting	1/2/17
Salvation Army Harbor Lights Center	9/26/15
SAUTER & SONS INC	9/26/15
SBD Commercial Interiors	7/8/16
SBD Commercial Interiors	12/17/17
Schafer Richardson	10/4/16
Scherer Bros. Lumber Company	3/12/16
Schindler Elevator	3/29/16
Schmit Towing, Inc.	6/12/15
Schreiber Mullaney	6/12/16
Schumacher Elevator	5/9/17
SDA-Consulting, LLC	2/18/18
SDK Technical Services	5/1/15
Sears Commercial Sales	6/26/16
Securian Financial Group	12/10/17
Security Solutions International	12/10/17
SELECT COMPUTING, INC.	6/14/15
Select Source International	9/12/17
SERVICE FIRE PROTECTION, INC.	12/10/17

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Page 12 of 15

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Seward Design, Inc.	12/16/17
Seward Renewal	6/11/16
Shafer Contracting	4/10/15
Shaw Stewart Lumber Company	11/21/16
SHAW-LUNDQUIST ASSOCIATES, INC	2/13/18
Shenehon	10/24/16
Short Elliott Hendrickson	6/12/17
Siemens Industry, Inc.	2/13/18
Sierra Systems Group	1/8/17
SIMPLEX CONSTRUCTION SUPPLIES, INC.	9/25/15
Simpson Housing Services	12/3/16
Sir Lines-A-Lot	6/15/15
Skidata	4/15/16
Snow Larson	8/30/16
Software People Inc.	8/19/16
Sogeti USA, LLC	9/27/16
Sound Space Design	12/10/17
Space Age Synthetics, LTD	5/17/15
Specialized Environmental Technologies	6/3/17
Spencer Janitorial & Maintenance, Inc.	5/31/15
SR Mechanical, Inc	1/16/18
SRF Consulting Group, Inc.	3/16/18
St. Stephens Human Services	4/25/15
StageRight Corporation	1/28/16
Stangard Manufacturing Inc.	8/30/16
Stanley Access Technologies	5/6/15
Starboard Consulting, LLC	6/11/15
StarLIMS	10/1/15
Steve's Plumbing	1/17/16
Stonebridge Building Company	9/30/17
Stonebrook Fence, Inc.	12/30/17
Straughan Hardware, Inc.	11/18/17
Stream Integration, a Division of Xteoma Corp	8/9/16
Structures Hardscape	8/5/16
Sullivan Riehm Construction, LLC	8/19/17
Sunram Construction	8/19/17
Superior Steel Erectors	10/29/16
Superl, Inc.	2/17/17
Surly Brewing	2/14/17
Swift Disposal, Inc.	2/14/17
SwiftReach Networks	9/24/15
T.A. SCHIFSKY & SONS, INC.	6/17/16
Tanner Industries	6/1/17
Target Commercial Interiors	9/6/16

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Page 13 of 15

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
TASER INTERNATIONAL	3/21/16
Teamsoft	4/1/16
Technology Resource Services	9/30/17
Tectonic Engineering & Surveying Consultants	9/30/17
TEGRA Group	9/12/17
Tek Steel Fabricators Inc.,	9/12/17
TERRA GENERAL CONTRACTORS LLC	1/28/17
Terracon Consultants, Inc.	1/28/17
Tetra Tech	7/19/15
Thatcher Company of Montana	2/18/17
The Ackerberg Group	9/10/17
The Bigelow Companies, Inc.	4/4/16
THE CAULKERS COMPANY, INC.	8/15/17
The Consulting Engineers Group, Inc.	9/24/15
The Cornerstone Group	9/25/15
The GAV	7/25/15
The Latitude Group	1/20/17
The Link	9/24/15
The Macro Group	7/12/16
The Natural, LLC	12/4/17
Third Wave Partnership	9/30/17
Thomas and Sons Construction, Inc.	12/12/17
THYSSENKRUPP ELEVATOR COMPANY	12/11/17
TILLER CORPORATION	4/9/17
Timco	1/27/18
Ti-Zack Concrete, Inc.	6/12/18
Total Coverage Painting	7/2/16
TowXchange	1/20/18
Trane Company	8/30/16
Tree Trust	8/30/16
TriCom Communications Inc.	5/15/15
Trillium Development LTD Company	4/17/18
Trimble Company - See Advanced Public Safety	5/7/18
TVM Development	6/18/17
TWELL ENVIRONMENTAL, INC.	6/18/17
Twin Cities Habitat for Humanity	12/16/18
Twin Cities Solutions	9/13/16
Twin Cities Transport and Recovery	1/28/17
Twin City Seed Company	12/11/17
Uniforms Unlimited, Inc.	7/9/17
Unison Comfort Technologies	3/28/16
Unisys Corporation	3/25/16
United Consultatns dba Revamp Consulting	3/25/16
United Properties Investment, Inc.	3/2/18

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Page 14 of 15

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
University Gateway Corp - See Cushman & Wakefield	12/8/17
Urban Companies	5/4/17
Urban Homeworks (UHW)	10/29/17
URS Corporation	9/18/17
USM Business Systems	6/25/15
Vaughan Nelson Investment Management	5/17/15
Venue Solutions Group	12/11/17
Versacon, Inc.	10/24/17
VIEVU	9/26/15
VIKING ELECTRICAL SUPPLY	4/23/17
Vincent Brown Trucking	9/24/17
Vogel Sheetmetal, Inc.	6/20/15
Vortech Hydro Vac	10/3/16
Vulcan Signs	8/7/15
VULCAN, INC.	8/29/17
Wage Works	9/16/17
Walker Parking Consultants	9/16/17
Wallboard, Inc.	9/16/17
Waste Management of Minnesota	9/26/15
WATSON-FORSBERG CO	9/26/15
Weis Builders	7/10/18
Wells Fargo Bank - Minnesota	3/20/16
Wentz Associates, Inc.	3/20/16
West Broadway Business and Area Coalition	5/15/18
West Community Development Corporation	12/14/15
West River Road Investments, LLC	12/14/15
Wetland Habitat Restoration	1/16/18
Whipps Inc.	6/16/17
Whittier Alliance	6/24/17
Wieser Concrete Products, Inc.	3/12/16
Williams Towing, Inc.	1/2/17
Wilson Custom Tree	5/9/16
Wonderwoman Construction	5/9/17
Wrecker Services, Inc.	10/22/15
Xcel Energy	9/26/15
Younkin Trucking, Inc.	5/1/17
Ziegler Inc.	5/22/18
Zintl, Inc.	5/15/15

Published April 2015

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Page 15 of 15